

# **ASM TECHNOLOGIES LIMITED**

# CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING, CODE OF FAIR DISCLOSURES PRACTICES AND POLICY FOR INQUIRY IN CASE OF LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION.

(Amended and effective April 1, 2023)

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#### 1. Introduction

The Securities and Exchange Board of India ("SEBI") has, in order to protect the interests of investors in general and to put in place a framework for prohibition of insider trading in securities of a company and to strengthen the legal framework thereof, issued the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 ("the Regulations or PIT regulation").

Every company whose Securities are listed on a stock exchange required to handle UPSI in the course of business operations to formulate a Code of Conduct for Prevention of Insider Trading to regulate, monitor and report trading by its Directors, Employees who are Designated Persons and Immediate Relative of Designated Persons and other Connected Persons. Additionally, is also required to formulate a Code of Practices and Procedures for fair disclosure of UPSI (hereinafter referred to as "Code of Corporate Disclosure Practices").

#### 2. Definitions

- a. "Audit Committee" means the audit committee of the Company.
- b. "Board" means Board of Directors of the Company.
- c. "Code" means this Code of Conduct for Prevention of Insider Trading and the Code of Corporate Disclosure Practices, as applicable, including modifications made thereto from time-to-time.
- d. "Company" means ASM Technologies Limited
- e. "Compliance Officer" means any senior officer, designated so and reporting to the board of directors, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the board of directors of the listed company;

**Explanation:** "financially literate" shall mean a person who has the ability to read and understand basic financial statements i.e., balance sheet, profit and loss account, and statement of cash flows.

f. "Connected Person" shall have the meaning given to it under Regulation 2(d) of the Regulations and shall also include the promoters and their directors and key managerial personnel.

- g. "Designated Persons" shall mean persons designated by the Board in consultation with the Compliance Officer, who are covered under the Code on the basis of their role and function in the Company and the access that role and function provides to UPSI) in addition to seniority and professional designation and shall include:
  - i. Employees of the Company, designated on the basis of their functional role or access to UPSI;
  - ii. Employees of material subsidiaries of the Company designated on the basis of functional role or access to UPSI;
  - iii. All promoters of the Company;
  - iv. Chief Executive Officer and employees upto two-levels below the Chief Executive Officer of the Company and its material subsidiaries irrespective of their functional role in the Company or their ability to have access to UPSI;
  - v. All Directors;
  - vi. Any support staff of the Company, such as IT staff or secretarial staff who have access to UPSI.
- h. "Director" means a member of the Board of Directors of the Company.
- i. "Employee" means every employee of the Company (whether working in India or abroad) including the Directors in the employment of the Company.
- **j.** "Fiduciaries" means professional firms such as auditors, accountancy firms, law firms, analysts, insolvency professional entities, consultants, banks etc., assisting or advising the Company.
- k. "Generally Available Information" means information that is accessible to the public on a non-discriminatory basis, such as information published on websites of stock exchanges.
- 1. "Intermediary" means an intermediary registered with SEBI.
- m. "Immediate Relative" means the spouse of the person, and includes parent, sibling and child of such person or of the spouse, any of whom is either financially dependent on the person or consults the person in taking decisions relating to trading in securities.
- n. "Insider" means as defined under Clause 2(1)(g) of the SEBI (Prohibition of Insider Trading) Regulations, 2015, which means any person who is a Connected Person or in possession of or having access to Unpublished Price Sensitive Information.
- o. "Material Financial Relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift from a Designated Person during the immediately preceding twelve months, equivalent to at least 25% of the annual income of such Designated Person but shall exclude relationships in which the

payment is based on arm's length transactions.

- p. "Promoter" and "Promoter Group" shall have the respective meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
- q. "Proposed to be listed" shall include securities of an unlisted company:
  - if such unlisted company has filed offer documents or other documents, as the case may be, with the SEBI, stock exchange(s) or registrar of companies in connection with the listing; or
  - if such unlisted company is getting listed pursuant to any merger or amalgamation and has filed a copy of such scheme of merger or amalgamation under the Companies Act, 2013
- r. "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof.
- s. "Trading Day" means a day on which the recognized stock exchanges are open for trading.
- t. "Trading in Securities" means and includes an act of subscribing to, buying, redeeming, switching, selling, dealing or agreeing to subscribe, redeem, switch, buy, sell or deal in any Securities of the Company and "trade" shall be construed accordingly.
- u. "Unpublished Price Sensitive Information ("UPSI")" means any information, relating to a Company or its Securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of Securities of the Company and shall, ordinarily include but not be restricted to, information relating to the following:
  - i. financial results;
  - ii. dividends;
  - iii. change in capital structure;
  - iv. mergers, de-mergers, acquisitions, delisting's, disposals and expansion of business and such other transactions; and
  - v. changes in key managerial personnel;
    All terms used in this Code but not defined hereinabove shall have the meanings ascribed to them under the Regulations.

Any other term not defined herein shall have the same meaning as defined in the Companies Act, 2013, the SEBI Listing Regulations, applicable Accounting Standards or any other applicable law or regulation.

### 3. Code of Conduct for Prevention of Insider Trading

Pursuant to the provision of Regulation 9, the Board of Directors of the Company has ensured that the Chief Executive Officer or Whole time Director has formulated the Code of Conduct for Prevention of Insider Trading, with the Board's approval, to regulate, monitor and report trading by its Designated Persons and their Immediate Relatives towards achieving compliance with the Regulations, adopting the minimum standards set out in Schedule B to the Regulations, without diluting the provisions of the Regulations in any manner.

#### 4. Compliance Officer

The Board of the Company shall appoint the Company Secretary as the Compliance Officer to ensure compliance and for effective implementation of the Regulations and also this Code across the Company.

- 1. The Compliance Officer shall report to the Board of the Company and in particular, shall provide quarterly/half-yearly/annual reports to the Chairman of the Audit Committee.
- 2. The Company Secretary shall hold the position of the Compliance Officer so long as he/she remains the Company Secretary. In the event of the office of the Company Secretary falling vacant till such time a successor is appointed, the persons(s) responsible for the Company Secretary function shall, in the interim period act as the Compliance Officer.
  - In order to discharge his/her functions effectively, the Compliance Officer shall be adequately empowered and provided with adequate manpower and infrastructure to effectively discharge his/her function. In the performance of his/her duties, the Compliance Officer shall have access to all information and documents, relating but not limited to, the Securities of the Company.
- 3. The Compliance Officer shall act as the focal point for dealings with SEBI in connection with all matters relating to the compliance and effective implementation of the Regulations and this Code.

#### **Roles and Duties of the Compliance Officer:**

The Compliance Officer shall be responsible for:

- i. setting forth policies in relation to the implementation of the Code and the Regulations in consultation with the Board/Audit Committee, as the case may be.
- ii. prescribing procedures for various activities referred to in the Code.
- iii. compliance with the policies and procedures referred hereinabove.
- iv. monitoring adherence to the provision for preservation of UPSI.
- v. identify the persons who shall be regarded as Designated Persons to be covered by the

- Code, including those mentioned under Regulation 9(4), on the basis of their role and function in the organization including access to UPSI by virtue of that role and function in addition to seniority and professional designation.
- vi. grant of pre-trading approvals to the Designated Persons for trading in the Company's Securities by them / their Immediate Relatives and monitoring of such trading.
- vii. implementation of this Code under the general supervision of the Audit Committee and the overall supervision of the Board of the Company.
- viii. The Compliance Officer shall assist all the Designated Persons in addressing any clarifications regarding the Regulations and this Code. The Compliance Officer shall place status reports before the Chairman of the Audit Committee, detailing Trading in the Securities by the Designated Persons and their Immediate Relatives along with the documents that such persons had executed in accordance with the pre-trading procedure prescribed under the Code on a quarterly /annual basis.
- ix. In the event that the Compliance Officer is privy to any UPSI, any pre- clearance for Trading in Securities will be provided by the Chief Executive Officer and Whole time Director.
- x. Undertaking such things as provided in the SEBI Insider Trading Regulations from time to time

#### 5. Handling of UPSI

# <u>Preservation and Sharing of Unpublished Price Sensitive Information, and maintaining</u> confidentiality

Designated Persons shall maintain the confidentiality of all UPSI coming into their possession or control. To comply with this confidentiality obligation, the Designated Persons shall not:

- i. communicate, provide or allow access of UPSI to any person directly or indirectly, including by way of making a recommendation for the purchase or sale of Securities of the Company unless such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations; or
- ii. discuss UPSI in public areas, or
- iii. disclose UPSI to any Employee who does not need to know the information except for the furtherance of legitimate purpose, performance of duties or for discharging of legal obligations, or
- iv. recommend to anyone that they may undertake Trading in Securities of the Company while being in possession, control or knowledge of UPSI, or
- v. be seen or perceived to be Trading in Securities of the Company while in possession of UPSI.

#### **Need to Know**

The Designated Persons who are privy to UPSI, shall handle the same strictly on a "Need to Know" basis. This means the UPSI shall be disclosed only to those persons who need to know the same in furtherance of a legitimate purpose, the course of performance or discharge of their duty and whose possession of UPSI will not in any manner give rise to a conflict of interest or likelihood of misuse of the information.

#### 6. Sharing of UPSI

- i) To prevent the misuse of confidential informatio
- ii) The employees in the inside area shall not communicate any Unpublished Price Sensitive Information to anyone in public area.
- **iii)** The employees in inside area may be physically segregated from employees in public area.
- iv) Demarcation of the various departments as inside area may be implemented by the Company
- v) In exceptional circumstances employees from the public areas may be brought "over the wall" and given confidential information on the basis of "need to know" criteria, under intimation to the compliance officer.

#### **Limited Access to Confidential Information**

Files containing confidential information shall be kept secure. Computer files must have adequate security of login and password, etc. Files containing confidential information should be deleted / destroyed after its use. Physical files should be destroyed by means of shredding.

# 7. Policy for Determination of Legitimate Purpose: Determination of Legitimate Purpose:

For the purpose of these Rules and the SEBI Regulations, sharing of UPSI in furtherance of Legitimate Purpose shall include sharing of UPSI in the ordinary course of business of the Company by an Insider with the following (including but not limited to), provided that such sharing has not been carried out to evade or circumvent the prohibitions of these Rules or the SEBI Regulations: Customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors.

### 8. Notice or Confidentiality / Non-Disclosure Agreement:

Any person in receipt of UPSI in furtherance of a legitimate purpose shall be considered as an insider for the purpose of these Rules and the SEBI Regulations.

The Designated Persons and Employees, sharing UPSI in furtherance of legitimate purposes, shall issue a due notice or enter into a confidentiality / non-disclosure agreement with such insider to maintain confidentiality of the UPSI in compliance with these Rules and the SEBI Regulations.

### 9. Structural Digital Database

The Board shall ensure and authorize the Compliance Officer to maintain a structured digital database containing the nature of unpublished price sensitive information and the names of such persons who have shared the information and also the names of such persons with whom information is shared under this regulation along with the Permanent Account Number or any other identifier authorized by law where Permanent Account Number is not available. Such database shall not be outsourced and shall be maintained internally with adequate internal controls and checks such as time stamping and audit trails to ensure non-tampering of the database.

The structured digital database is preserved for a period of not less than eight years after completion of the relevant transactions and in the event of receipt of any information from SEBI/Stock Exchanges regarding any investigation or enforcement proceedings, the relevant information in the structured digital database shall be preserved till the completion of such proceedings.

#### 10. Trading Restrictions

All Designated Persons of the Company shall be subject to trading restrictions as enumerated below:

#### **Chinese Wall**

i. While dealing with or handling Unpublished Price Sensitive Information within the Company, the Company shall establish norms for appropriate Chinese Walls procedures and processes for permitting any Designated Person to cross the wall (collectively "Chinese Walls") designed to manage confidential information and prevent the inadvertent spread and misuse of Unpublished Price Sensitive Information, or the appearance thereof.

- ii. Chinese Walls shall be used to separate areas that have access to Unpublished Price Sensitive Information ("Insider Areas") from those who do not have such access ("Public Areas") within the Company.
- iii. Where Chinese Walls arrangements are in place Designated Persons working within an Insider Area are prohibited from communicating any confidential or Unpublished Price Sensitive Information to anyone in Public Areas without the prior approval of the Compliance Officer.
- iv. Designated Persons within a Chinese Wall shall ensure the Chinese Wall is not breached deliberately or inadvertently. known or suspected breaches of the Chinese Wall must be referred to the Compliance Officer immediately.
- v. A Designated Person may cross the Chinese Wall to enter the Insider Areas only with the prior approval of the Compliance Officer, and shall be subject to all restrictions that apply to such areas.
  - The establishment of Chinese Walls does not mean or imply that Unpublished Price Sensitive Information can circulate freely within Insider Areas.
- vi. Appropriate records of all wall crossings will be maintained. Further, the Compliance Officer should be informed of all instances wherein a person has wall-crossed (at the time of such wall crossing), so as to enable the Compliance Officer to maintain appropriate records in this regard. The Compliance Officer shall duly record reasons for crossing the wall in writing. Such persons shall be made aware of the duties and responsibilities attached to the receipt of Unpublished Price Sensitive Information, and the liability that attaches to misuse or unwarranted use of such information.

#### **Trading window**

Other than the period(s) for which the Trading Window is closed as prescribed hereunder, the same shall remain open for Trading in the Securities of the Company.

Unless otherwise specified by the Compliance Officer, the Trading Window for Trading in Securities of the Company shall be closed for the Designated Persons and their Immediate Relatives when the Compliance Officer determines that a Designated Person or class of Designated Persons are reasonably expected to have possession of UPSI, including but not limited to the following purposes-

- a. declaration of financial results,
- b. declaration of dividends
- c. change in capital structure,

- d. Mergers, de-mergers, acquisitions, delisting's, disposals and expansion of business and such other transactions, and
- e. changes in key managerial personnel
- f. such other information as determined by the Board of Directors/Wholetime Director/ Chief Executive Officer/Chief Operating Officer/Chief Financial Officer from time to time

With respect of declaration of financial results, the Trading Window shall remain closed from a date that is 7 days prior to the end of the respective quarter, half-year, or financial year, as the case may be, till 48 hours after the declaration of the financial results.

As regards declaration of dividend and other matters referred to in (c) to (e) above or any other matters as the Board or WTD&CEO decide then, the Wholetime Director and Chief Executive Officer shall, well before initiation of such activity/project, form a core team of Employees who would work on such assignment. The Wholetime Director & Chief Executive Officer shall also designate a senior Employee who would be in-charge of the project. Such team members will execute an undertaking not to deal in the Securities of the Company till the UPSI regarding the activity /project is made generally available or the activity/project is abandoned and the Trading Window would be regarded as closed for them. Such core team may share information related to the activity/project with any Designated Person only for the furtherance of legitimate purposes and on a need to know basis for any advice or guidance required from such Connected Person, provided that such person are bound by confidentiality and undertake not to breach the Regulations. Further, where the activity/project relates to a listed company, the name of such listed company will be deemed to be included in the "restricted list" which is confidentially maintained by the Compliance Officer. The Compliance Officer shall use the restricted list as the basis for approving or rejecting applications for pre-trading.

The Trading Window shall be opened 48 (Forty-Eight) hours after the information referred to above becomes generally available. The gap between clearance of accounts by Audit Committee and the Board meeting should be as narrow as possible and preferably on the same day to avoid leakage of material information.

All the Designated Persons shall strictly conduct all their Trading in the Securities of the Company only when the Trading Window is open and no Designated Person or their Immediate Relatives shall trade in the Securities of the Company during the period the Trading Window is closed or during any other similar period as may be specified by the Compliance Officer from time-to-time.

The Trading Window restrictions as referred above shall not apply in respect of:

a. transactions specified in clauses (i) to (iv) and (vi) of the proviso to Regulation 4(1) of

the Regulations and in respect of a pledge of shares for a bonafide purpose such as raising of funds, subject to pre-clearance by the Compliance Officer and compliance with the Regulations;

Transactions which are undertaken in accordance with SEBI Regulations such as acquisition by conversion of warrants or debentures, subscribing to rights issue, further public issue, preferential allotment or tendering of shares in a buy-back offer, open offer, delisting offer or transactions which are undertaken through such other mechanism as may be specified by the Board from time to time

#### **Pre-Clearance of Deals in Securities:**

#### **Applicability:**

Every Designated Person shall obtain a pre-trading approval as per the procedure prescribed hereunder for any Trading in the Securities of the Company proposed to be undertaken by such Designated Person / his / her Immediate Relatives. Such pre-trading approval would be necessary, only if the cumulative trading (including trading in derivatives of Securities, if permitted by law) whether in one transaction or a series of transactions in any financial year exceeds Rs. 10 lakhs (market value).

# **Pre-trading Procedure:**

For the purpose of obtaining a pre-trading approval, the concerned Designated Person shall make an application in the prescribed form (see Annexure 1) to the Compliance Officer. (The Compliance Officer should submit his/her application for pre-trading approval to the Wholetime Director & Chief Executive Officer.) Such application should be complete and correct in all respects and should be accompanied by such undertakings and declaration (see Annexure 2) indemnity bonds and other documents/papers as may be prescribed by the Compliance Officer from time-to-time. Such application for pre-trading approval with enclosures may preferably be sent through electronic mail followed by hard copies of all the documents. The e-mail for this purpose should be sent to the address specifically dedicated for this purpose i.e. <a href="mailto:compliance.officer@asmltd.com">compliance.officer@asmltd.com</a>

No Designated Person shall apply for pre-trading approval if such person is in possession of UPSI, even if the Trading Window is not closed.

#### **Approval:**

a. The Compliance Officer shall consider the application made as above and shall approve it forthwith preferably on the same Trading Day but not later than the next Trading Day unless he is of the opinion that grant of such an approval would result in a breach of the

provisions of this Code, or the Regulations. Such approval/rejection may preferably be conveyed through electronic mail and if no such approval / intimation of rejection is received within a period of 2 (two) Trading Days, the applicant can presume that the approval is deemed to be given. While considering the application, the Compliance Officer shall have due regard to whether the declaration provided in Annexure 2 is reasonably capable of being rendered inaccurate.

- b. Every approval letter shall be issued in such format (see Annexure 4) as may be prescribed by the Company from time-to- time. Every approval shall be dated and shall be valid for a period of 7 (seven) Trading Days from the date of approval.
- c. In the absence of the Compliance Officer due to leave etc., the Employee designated by him/her from time-to-time, not being below one level below the CFO and part of the Finance or Compliance Department shall discharge the function referred to in (a) above

#### **Completion of Pre-cleared Trading:**

- a. All the Designated Persons shall ensure that they / their Immediate Relatives complete execution of every pre-cleared deal in the Company's Securities as prescribed above no later than 7 (seven) Trading Days from the date of the approval. The Designated Person shall file within 2 (two) Trading Days of the execution of the deal, the details of such deal, with the Compliance Officer in the prescribed form (see Annexure 4). In case the transaction is not undertaken, a report to that effect shall be filed (see Annexure 4).
- b. If a deal is not executed by the concerned Designated Person / Immediate Relatives pursuant to the approval granted by the Compliance Officer within 7 (seven) Trading Days, the Designated Person shall make a fresh application, once again to the Compliance Officer for pre clearance of the transaction covered under the said approval.
- c. pre-clearance of trades shall not be required for a trade executed as per an approved trading plan.

# Holding Period:

- a. All Designated Persons shall hold their investments in the Securities of the Company for a minimum period of 6 months in order to be considered as being held for investment purposes. This holding period shall also apply to subscription in the primary market and shall, in such case, commence when the Securities of the Company are actually allotted.
- b. In case the sale of Securities of the Company is necessitated by personal emergency, the holding period referred to above may be waived by the Compliance Officer after recording his reasons in this regard.

#### **Opposite transactions / Contra trade in the Securities:**

The Designated Persons shall not, within six months of buying or selling any number of Securities of the Company, enter into an opposite transaction or contra trade i.e. sell or buy, as the case may be, any number of the Securities of the Company.

The Compliance Officer can grant relaxation from strict application of the above restriction after recording the reasons in writing in this regard provided that such relaxation does not violate the Regulations. It may however, be noted that in terms of the Regulations, no such purchase/ sale will be permitted when the Trading Window is closed.

Notwithstanding the above, should the Designated Persons execute an opposite transaction, inadvertently or otherwise, in violation of the restrictions set out above, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the SEBI Act, 1992.

Provided that this restriction will not be applicable for trades conducted, pursuant to the exercise of stock options and trading window norms and restrictions on contra trade shall not be applicable for trades carried out in accordance with an approved trading plan.

# **Advice regarding Pre-Clearance:**

In case of doubt, the Designated Person shall check with the Compliance Officer or the Officer designated by him/her from time-to-time whether the provisions relating to preclearance are applicable to any proposed transaction in the Company's Securities.

#### 11. Trading Plans:

The Regulations recognize the concept of Trading Plans. Any Designated Person intending to formulate a Trading Plan shall consult the Compliance Officer to discuss the applicable rules and procedure. The Compliance Officer shall only approve a Trading Plan in accordance with the applicable provisions of the Regulations.

Upon approval of the trading plan, the compliance officer shall notify the plan to the stock exchanges on which the securities are listed.

### 12. Disclosure and Reporting Requirements

#### Initial Disclosures.

Every person on appointment as a key managerial personnel or a director of the company or upon becoming a promoter or member of the promoter group shall disclose his holding of securities of the company as on the date of appointment or becoming a promoter, to the company within seven days of such appointment or becoming a promoter.

#### Continual Disclosures.

- (a). Every promoter member of the promoter group, designated person and director of every company shall disclose to the company the number of such securities acquired or disposed of within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees or such other value as may be specified;
- (b). Every company shall notify the particulars of such trading to the stock exchange on which the securities are listed within two trading days of receipt of the disclosure or from becoming aware of such information.

Explanation. — It is clarified for the avoidance of doubts that the disclosure of the incremental transactions after any disclosure under this sub-regulation, shall be made when the transactions effected after the prior disclosure cross the threshold specified in clause (a) of sub-regulation (2).

- Disclosures by other connected persons.
- (3) Any company whose securities are listed on a stock exchange may, at its discretion require any other connected person or class of connected persons to make disclosures of holdings and trading in securities of the company in such form and at such frequency as may be determined by the company in order to monitor compliance with these regulations.
- ❖ Additionally, all Designated Persons shall furnish the following declarations, from time to time, as detailed below:

- (i) Annual statement of all holdings in Securities of the Company (including trades where pre-clearance was required or not required and those made in accordance with the Trading Plan) as prescribed as per Annexure 6.
- (ii) Designated persons shall be required to disclose names and Permanent Account Number or any other identifier authorized by law of the following persons to the company on an annual basis and as and when the information changes:
  - a. immediate relatives
  - b. persons with whom such designated person(s) shares a material financial relationship
  - c. Phone, mobile and cell numbers which are used by them.

In addition, the names of educational institutions from which designated persons have graduated and names of their past employers shall also be disclosed on a one time basis.

#### 13. Penalty for contravention:

Every Director, Promoter, member of Promoter Group and Designated Person shall be individually responsible for complying with the applicable provisions of this Code (including to the extent the provisions hereof are applicable to their Immediate Relatives).

The persons who violate this Code shall, in addition to any other penal action that may be taken by the Company pursuant to law, also be subject to disciplinary action, which in respect of a an Employee of the Company may include wage freeze, suspension, recovery, claw back or termination of employment.

Action taken by the Company for violation of the Regulations and the Code against any person will not preclude SEBI from taking any action for violation of the Regulations or any other applicable laws/rules/regulations.

Under Section 15G of the SEBI Act, any Insider who indulges in insider trading in contravention of Regulation 3 is liable to a penalty which shall not be less than Rs. 10 lakhs but which may extend to Rs.25 crores or three times the amount of profits made out of insider trading, whichever is higher.

Under Section 24 of the SEBI Act, anyone who contravenes the Regulations is punishable with imprisonment for a maximum period of ten years or with fine, which may extend to twenty- five crore rupees or with both. Further, in case any person fails to pay the penalty imposed by the adjudicating officer or fails to comply with any of his directions or orders, he shall be punishable with imprisonment for a term which shall not be less than one month but

which may extend to ten years, or with fine, which may extend to twenty-five crore rupees or with both.

In case it is observed by the Compliance Officer that there has been a violation of the Regulations by any person, he/she shall forthwith inform the Audit Committee of the Company about the violation. The penal action will be initiated on obtaining suitable directions from the Audit Committee in consultation with Board. The Compliance Officer, on behalf of the Company, shall promptly inform Stock Exchange(s) where the concerned securities of the Company are traded about such violation in such form or manner as may be specified by SEBI/Stock Exchanges from time to time. Any amount collected under this clause shall be remitted to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act.

The person, against whom information has been furnished by the Company/Compliance Officer to Stock Exchanges/SEBI for violations of the Regulations/Code, shall provide all information and render necessary co-operation as may be required by the Company/Compliance Officer or Stock Exchanges/ SEBI in this connection.

The Compliance Officer shall also maintain a database of the violation of the Code by Designated Persons and immediate relatives of Designated Persons that would entail initiation of appropriate action against them. The structured digital database is preserved for a period of not less than eight years after completion of the relevant transactions and in the event of receipt of any information from the Board regarding any investigation or enforcement proceedings, the relevant information in the structured digital database shall be preserved till the completion of such proceedings.

The Compliance Officer shall always abide by the provisions of the Regulations and the Code.

Where there is a violation by the Compliance Officer, the Chief Executive Officer or the Whole-time Director of the Company shall perform the functions of the Compliance Officer.

#### 14. Internal Control Systems

The Managing Director/ Compliance Officer of the Company shall put in place adequate and effective system of internal controls to ensure compliance with the requirements given in this Code and the Regulations to prevent insider trading. The internal controls shall include the following:

(a) Unpublished Price Sensitive Information shall be identified and steps shall be taken for ensuring confidentiality of such Unpublished Price Sensitive Information as required under the Regulations;

- (b) adequate restrictions shall be put in place on communication or procurement of Unpublished Price Sensitive Information as required under the Regulations;
- (c) a list shall be maintained of all employees and other persons with whom Unpublished Price Sensitive Information is shared and necessary confidentiality agreements shall be signed or appropriate notices shall be served on such persons;
- (d) all other relevant requirements specified under these Regulations shall be complied with; and;
- (e) the internal controls shall be periodically reviewed. The Audit Committee shall review compliance with the provisions of this Code and the Regulations at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively.

#### 15. Review and amendments:

Any subsequent amendment/modification in the Act or the Rules framed thereunder or the SEBI Listing Regulation and/or any other laws in this regard the statutes would prevail over the Policy and shall automatically apply to this Policy. The Board of Directors reserves its right to amend or modify the policy in whole or in part, at any time without assigning any reason whatsoever.

#### 16. Disclaimer:

The Code is the internal policy of the Company to prevent Designated Persons and Immediate Relatives of Designated Persons from engaging in insider trading. It is however the responsibility of each Designated Person and to ensure compliance by it and the Immediate Relatives of designated person with the provisions of this Code or the Regulations and other related laws. The Company or its Board shall not be responsible or liable for any violation or contravention by any Designated Person or Immediate Relatives of Designated Persons, of this Code and the Regulations or other related laws. In case of a inconsistency provisions conflict between the this Code and Regulations, the Regulations shall supersede and prevail to the exclusion of the conflicting or inconsistent provision.

Note: This policy has been approved by the Board of Directors of the Company at their meeting held on 8<sup>th</sup> February 2023 and shall be effective from 1<sup>st</sup> April 2023.

# 17. Policy For Inquiry In Case Of Leak Of Unpublished Price Sensitive Information

[Under Regulation 9A of Securities and Exchange Board of India (Prevention of Insider Trading) Regulations, 2015]

#### 1. Background

Regulation 9A of the SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended ("SEBI PIT Regulations") mandates every listed company to formulate a written policy and procedures for inquiry in case of leak of unpublished price sensitive information and initiate appropriate inquiries on becoming aware of leak of unpublished price sensitive information and inform SEBI promptly of such leaks, inquiries and results of such inquiries.

#### 2. Scope

This Policy deals with-

- a. Formulating procedures for inquiry such as initiating inquiry, reporting, etc. in case of leak or suspected leak of UPSI.
- b. Strengthening the internal control system to prevent leak of UPSI.
- c. Penalizing any insider who appears to have found guilty of violating this policy.

#### 3. Definitions

The definitions of some of the key terms used in the Policy are given below. Capitalised terms are not defined herein shall have the meaning assigned to them under the Code/SEBI PIT Regulations.

"Audit Committee" means the Audit Committee constituted by the Board of Directors of the Companies in accordance with Section 177 of the Companies Act, 2013 & Regulation 18 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

"Code" means the Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices.

"Company" means Medi Assist Healthcare Services Limited

"Compliance Officer" means the person as defined in Code.

"Leak of UPSI" means communication of information which is/deemed to be UPSI, by any person, who has access or is in possession of UPSI, to any other person, directly or indirectly, overtly or covertly or in any manner whatsoever, except for legitimate purposes, performance of duties or discharge of legal obligations.

"Suspect" means the person or persons against or in relation to whom an inquiry is initiated in case of leak or suspected leak of UPSI.

"Unpublished price sensitive information" means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following: —

- a. financial results;
- b. dividends;
- c. change in capital structure;
- d. mergers, de-mergers, acquisitions, delisting's, disposals and expansion of business and such other transactions;
- e. changes in key managerial personnel;
- f. such other information as determined by the Board of Directors/Chief Executive Officer/Chief Operating Officer/Chief Financial Officer from time to time. (Regulation 2(1)(n))

"Whistle Blower" means an employee making a protected disclosure under the Whistle Blower Policy of the Company.

"Working days" means working days of the Company.

#### 4. Procedure for inquiry in case of Leak or suspected Leak of UPSI

#### a. Source of information relating to leak of UPSI

The Chairman of Audit Committee may on becoming aware suo moto or on receipt of a written intimation of leak or suspected leak of UPSI from:

- the Suspect
- any other person, including employees of the Company
- regulators

follow the below mentioned procedure in order to inquire and/or investigate the matter.

#### b. Preliminary Inquiry:

The object of preliminary inquiry is fact-finding, to ascertain the truth or otherwise of the allegations contained in the information or complaint, if any, and to collect necessary available material in support of the allegations, and thereafter to decide whether there is justification to initiate further investigation/inquiry.

Chairman of Audit Committee shall forthwith forward such intimation to CEO or Wholetime Director and/or CFO to conduct a preliminary inquiry headed by Compliance Officer. The said inquiry shall be completed within 2 working days from the date of receipt of such intimation and report thereof shall be circulated to the Chairman of Audit Committee/CEO/CFO.

### c. Intimation of Leak or suspected Leak of UPSI

If in the opinion of Chairman of Audit Committee/CEO/CFO and Compliance Officer, the preliminary inquiry report warrants further investigation, the same shall be submitted to:

- The Board of Directors
- Inquiry Committee for detailed investigation

The Compliance Officer shall simultaneously intimate SEBI about such Leak or suspected Leak of UPSI.

### **d.** Inquiry Committee (The Audit Committee)

The Audit Committee of the Company shall act as a Inquiry Committee for this purpose.

If any member of the Committee has a conflict of interest in any given case, then he/she should recuse himself/herself and other members of Inquiry Committee should deal with the matter on hand.

#### e. Investigation by Inquiry Committee

Upon receipt of the report of the preliminary inquiry and all other supporting documents, the Inquiry Committee is required to initiate the investigation. The said investigation shall be completed within 15 working days from the date of receipt of report of the preliminary inquiry. The Inquiry Committee's investigation report shall be submitted to the Audit Committee/ Board of Directors and the Compliance Officer immediately, and such report shall also be submitted to SEBI by the Compliance Officer forthwith.

#### 5. Powers of the Inquiry Committee

For purpose of conducting inquiry, the Inquiry Committee:

- a. may call upon
  - such employees/individuals to seek clarification or information pertaining to the leak.
  - persons / members of committees involved in generation of the original data for purpose of determination of key figures pertaining to financial figures.
  - persons involved in the consolidation of the figures for the financial results.
  - persons involved in the preparation of board notes and presentations.
  - persons involved in dissemination of information relating to financial results in the

public domain.

- any other persons who had access to the information.
- any market intermediaries, fiduciaries and other person/ entities who have access to UPSI for inquiry conducted for leak of such UPSI.
- b. may at its discretion, invite external investigators/experts.
- c. may take necessary actions including sending the Suspect on leave, restrict physical access to the office premise, freeze access to systems, electronic devices, emails, etc., during the pendency of the investigations for fair conduct of the proceedings.
- d. shall keep the identity of the Suspect confidential till the completion of inquiry unless it is essentially required for the purpose of investigation.
- e. shall notify the Suspect of the allegations at the outset of internal investigation and provide him opportunity to represent his case and submit evidence.
- f. shall do all such acts, deeds, matters and things as are necessary for the purpose of conduct of internal investigation.

#### 6. Rights and Obligations of the Suspect

- a. The Suspect shall-
- co-operate with the Preliminary Inquiry Committee and the Inquiry Committee during the investigation process.
- have a right to consult with a person or persons of their choice, other than members of Inquiry Committee.
- right to be informed of the outcome of the investigation
- b. The Suspect(s) has the responsibility not to interfere with the investigations. Evidence shall not be withheld, destroyed or tampered with and witnesses shall not be influenced, coached, threatened or intimidated by the Suspects.
- c. Unless there are compelling reasons not to do so, Suspects will be given the opportunity to respond to material findings contained in investigation report. No allegation of wrongdoing against a Suspect shall be considered as maintainable unless there is good evidence in support of the allegation.

### 7. Consequences of non-compliance

- a. On receipt of report of inquiry committee, the Compliance Officer shall forthwith forward such report to Audit Committee. Compliance Officer shall forthwith forward such report to SEBI.
- b. The disciplinary action against Suspect may be taken within 15 working days from receipt of investigation report by Audit Committee in consultation with Board of Directors or any other person authorised by the Board.
- c. The disciplinary action may include wage freeze, suspension, recovery, clawback, ineligibility for future participation in the Company's stock option plans or termination, as may be decided by the Audit Committee or the Board of Directors or any other person authorised by the Board.
- d. SEBI or any other appropriate regulatory authority would also be informed by the Compliance Officer, of such violation who may take appropriate action against the Suspect.

\*\*\*\*

### ANNEXURE – I

# APPLICATION FOR PRE-CLEARANCE OF TRADE PURSUANT TO INSIDER TRADING CODE

Date:

To:

The Compliance Officer,
ASM Technologies Limited
<<Address:>>

Dear Sir,

I intend to deal in the Securities of Company. Detailed particulars of proposed transaction are as follows:

S. No.	Particulars	to be filled only by Employees
1.	Name of the Applicant	
2.	Designation, Department & Employee Code	
3.	DPID-Client Id & Details of Depository	

Nature of transaction	*Name of Proposed Buyer/ Seller	No. of Securities	** Previous approval no. and date of purchase /allotment	***Previous approval no. and date for sale/ allotment)	DP/BEN ID of the account / folio no. where the securities will be credited/ debited	No. of Securities held in such Account /Folio No.
					DP ID BEN ID	
					FOLIO NO.	

<sup>\*</sup> applicable for off market transaction

\*\*\* applicable only if the application is in respect of sale of Securities (including derivatives) for which an earlier purchase sanction was granted by the Compliance Officer.

I enclose herewith the form of Undertaking signed by me. Yours faithfully,

You are requested to pre-clear the above transaction. Thanking you,

(Signature	e of Applicant)	
Name:		

<sup>\*\*</sup> applicable only if the application is in respect of sale of Securities (including derivatives)

to be preferably sub- ance.officer@asmltd.c		
		unce.officer@asmltd.com and may be followed by a hard

#### **ANNEXURE - 2**

# FORMAT OF UNDERTAKING/DECLARATION TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-TRADING

# **UNDERTAKING/DECLARATION**

	Date:
To,	
The Compliance Officer,	
ASM Technologies Limited,	
< <address:>&gt;</address:>	
I, resident ofhereby declare, t ASM Technologies Limited.	that I am a Designated Person of
I further declare that I am not in possession of or otherwise Sensitive Information [as defined in the Code of Conduct for I ASM Technologies Limited (the Code)] and that this tra unpublished price sensitive information with respect to the Secto and at the time of signing this Undertaking/Declaration	Prevention of Insider Trading of insaction is not linked to any curities of the Company up
In case I have access to, or I receive any Unpublished Price Set this Undertaking/Declaration but before execution of the Compliance Officer of the change in my position and refrain my Immediate Relatives would completely refrain from Trad derivatives) of the Company till the time such Unpublished becomes generally available, forth in the Code including discipthe Company, in case the above declarations are found to be time.	transaction, I shall inform the myself and shall also ensure that ling in the Securities (including ed Price Sensitive Information plinary action under the Code of
I declare that I have not contravened the Code as adopted by the	e Company from time to time.
I undertake to submit the necessary post-trading report within of the transaction/a 'Nil' report if the transaction is not undertakent	
I am aware that, I shall be liable to face penal consequences as	s set forth in the Code including

disciplinary action under the Code of the Company, in case the above declarations are found to

be misleading or incorrect at any time.

	risions of the Code and provide any information relating to the Compliance Officer and permit the Company to disclose such SEBI.
I declare that I have made full an	nd true disclosure in the matter.
(Signature of Applicant)	
Name: Designation: Place:	

# ANNEXURE - 3

# FORMAT FOR PRE-TRADING APPROVAL LETTER

Date:	
Approval No:	of
То,	
Mr. /Mrs	_
#Emp. No.:	
#Designation:	
	PRE-TRADING APPROVAL/DISAPPROVAL - Your
	application dated
Dear Mr. / Mrs.	
With reference to you	r above application (copy enclosed) seeking approval for undertaking
certain transactions in	n Securities (including derivatives) of the Company detailed therein,
please be informed	that you are / your Immediate Relative is hereby
authorised/not author	rised to undertake the transaction(s) as detailed in your said application.
\$[This approval is being	ng issued to you based on the various declarations, representations and
warranties made by yo	ou in your said application.
This approval letter is	s valid till(i.e., for {7} trading days from date hereof). If you /
your Immediate Relat	ive do (es) not execute the approved transaction / trade on or before
this date you would	d have to seek fresh pre-trading approval before executing any
transaction/deal in th	ne Securities (including derivatives) of the Company. Further, you are
required to file the de	tails of the executed transactions in the attached format within two {2}
Trading Days from th	ne date of transaction/deal. In case the transaction is not undertaken a
—Nil report shall be no	ecessary.]

Yours to						
Complia	ance Officer					
Encl: Fo	ormat for sul	omission of a	letails of tra	nsaction (An	nexure 5)	
# to be 1	filled only by	y Employee	S			
\$ applic	able only in	case of app	roval			

# ANNEXURE – 4

# FORMAT FOR DISCLOSURE OF PRE-APPROVED TRANSACTIONS

[To be submitted within 2 Trading Days of transaction/Trading in Securities (including derivatives) of the Company]

To,
The Compliance Officer,
ASM Technologies Limited,
< <address:>&gt;</address:>
Dear Sir,
DETAILS OF PRE-APPROVED TRANSACTION
Ref: Your Approval letter Nodated _
I hereby inform you that I / my
have not bought/sold/subscribed any Securities (including derivatives) of the Company
OR
have bought / sold / subscribed toSecurities (including derivatives)  (Give Description) as mentioned below on(Insert Date)
(To strikeout whichever is not applicable)
(10 sameout "mene" of is not approache)

Name of holder	noider	Securities	Bought / Sold/ Subscribed	DP ID/CLIENT ID  (electronic form ) or  Folio no. ( for  physical) where the  Sec. will be debited or  credited	Price (Rs)

<sup>\*\* &</sup>quot;F" first holder "J" joint holder

In connection with the aforesaid transaction(s), I hereby undertake to preserve, for a period of 5 (Five) years and produce to the Compliance Officer/SEBI any of the following documents:

Broker's contract note

Proof of payment to/from brokers

Extract of bank passbook/statement (to be submitted in case of demat transactions).

Copy of Delivery instruction slip (applicable in case of sale transaction)

I declare that the above information is correct and that no provisions of the Code of Conduct of ASM Technologies Limited for Prevention of Insider Trading and/or applicable laws/regulations have been contravened for effecting the above said transaction(s).

I declare that my dealing in these Securities (including derivatives) would in no manner be in violation of the provision of the Code, the Regulations and particularly the provisions pertaining to contra trade.

I agree not to enter into any contra trade for a period of [six months] from the date of the aforesaid transaction.

period, I shall app				
Yours truly,				
Signature:				
Name:				
#Emp. No:				
#Dept./ Div				
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in o	lly by Employ	vees		
# to be filled in or	lly by Employ	vees		

ASM Technologies Limited (CIN: L85110KA1992PLC013421)

### ANNEXURE – 5

# FORMAT FOR DISCLOSURE OF PARTICULARS BY

# $\frac{PROMOTER/MEMBER\ OF\ PROMOTER\ GROUP/KEY\ MANAGERIAL\ PERSONNEL/DIRECTOR/DESIGNATED}{PERSON}$

# PART A- Details required for making entry into the Register of Designated Persons

The Compliance Officer	Internal							
The Compliance Officer,	Internal use							
ASM Technologies Limited	Recd. date and time:							
Dear Sir,								
My personal details are as under:								
NAME OF PROMOTER/MEMBER OF PROMOTER GROUP/ KEY MANAGERIAL PERSONNEL (KMP)/DIRECTOR								
/DESIGNATED PERSON:#GRADE	E:							
	SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code of Conduct for							
Pursuant to the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code of	of Conduct for							

ASM Technologies Limited (CIN: L85110KA1992PLC013421)

Sr. No.	Name of the Immediate Relative <sup>1</sup>	Relationship with Director/KMP/ Designated Person	PAN/ Other	Folio No./DP Id. & Client Id.		Details of Security/(ies) Held	Address, Phone & Mobile No.		
Sr.				PAN/ Other id. Folio no.: Clier		o No./DP Id. & nt Id.	Phone & Mobile No.		
Chronologically List the Names of Educational Institutions attended:  Chronologically List the Names of past Employers:									
I hereby undertake to inform changes, if any, in the above details from time-to-time. I hereby declare that the above details are true, correct and complete in all respects.									
	, 1	1							
Signature:									
Nar	ne:								
Not	res:								

- 1. "immediate relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;
- 2 "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

# To be filled in only by Employees

# PART B - Initial Disclosure under Regulation 7 (1) (a) read with Regulation 6 (2)

Name of the company: ASM Technologies Limited

ISIN of the company: Ordinary Shares -

Details of Securities held by Promoter, Member of Promoter Group, Key Managerial Personnel (KMP), Director, Designated Person and other such persons as mentioned in Regulation 6(2)

Name, PAN	Category of	Securities held a	s on the date	% of	Open Interest o	f the Future	Open Interest of the Option		
No.,	Person	of regulation co	ming into	Shareholding	contracts held a	s on the date	Contracts held as on the date		
CIN/DIN	(D ) /	force			of regulation co	ming into	of regulation coming into		
& address	(Promoters/				force		force		
& address	Promoter								
with contact	Group	Type of	No.		Number of	Notional	Number of	Notional	
nos.		security (For			units (contracts	value in	units (contracts	value in	
	/ KMP /	e.g Shares,			* lot size)	Rupee terms	* lot size)	Rupee terms	
	Directors /	Warrants,							
	immediate	Convertible							
	relatives /	Debentures,							
	others, etc.)	etc.)							
		,							

	<b>ASM Technologies Limited</b>	
(CIN:	L85110KA1992PLC013421)	

Note: "Securities" shall have the meaning as defined under regulation 2 (I) (i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Signature: Designation: Date:

### PART - C - Initial Disclosure under Regulation 7 (1) (b) read with Regulation 6(2)

#### FORM B

SEBI (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2) — Disclosure on becoming a Key Managerial Personnel/Director/Promoter/Member of the promoter group]

Name of the company: ASM Technologies Limited

ISIN of the company:

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of the promoter group of a listed company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2).

Name, PAN,	Category	Date of	Securities held at the time of appointment of KMP/Director	% of
CIN/DIN & Address with	of Person (KMP I Director	appointment of  KMP/Director/ OR  Date of	or upon becoming Promoter or member of the promoter group	Shareholding

contact nos.	or	becoming Promoter/	Type of securities (For e.g.	No.	
	Promoter	member of the promoter	– Shares,		
	or	group	Warrants,		
	member of the		Convertible Debentures,		
	promoter group/		Rights entitlements, etc.)		
	Immediate				
	relative				
1	2	3	4	5	6

Note: "Securities" shall have the meaning as defined under regulation 2(1)0 of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (01) in derivatives on the securities of the company held on appointment of KMP or Director or upon becoming a Promoter or member of the promoter group of a listed company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2).

Open Interest of the Future contracts	Open Interest of the Option Contracts held at the time of appointment of Director/KMP or upon becoming
held at the time of appointment of	Promoter/member of the promoter group
Director/KMP or upon becoming	
Promoter/member of the promoter	
group	

Contract	Number	Notional	Contract	Number	Notional value
specifications	units	value in Rupee terms			in Rupee terms
7	8	9	10	11	12

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature: Designation:

Date:

#### FORM - C

# SEBI (Prohibition of Insider Trading) Regulations, 2015

{Regulation 7 (2) read with Regulation 6(2) - Continual Disclosures}

Name of the company: ASM Technolo	gies	Limited
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ISIN of the company:

Details of change in holding of Securities of Promoter, Member of the Promoter Group, Designated Person or Director of a listed company and immediate relatives of such persons and other such persons as mentioned in Regulation 6(2).

Name, PAN,		Securities	Securities held			quired/I	Disposed	Securities held	Date of	Date of	Mode of	Exchange
CIN/DIN, &	Category of	prior to					post	allotment	intimation	acquisition/d	on which	
address	Person	acquisition/d					acquisition	advice/acq	to	isposal (on	the trade	
with contact	(Promoter/membe	_						shares/disposal	uisition of	company	market/publi	was
nos.	r of the promoter			Type of	No.	Value	Transaction	of shares,	shares/dis		c/rights/prefe	executed
	group/designated		securities			Type	specify	posal of		rential		
	person/Directors/i	Type of	No.	(For e.g.			(Purchase/sal	1 ,	shares,		offer/off	
	mmediate relative	securities	and	(1010.8			e Pledge/		specify		market/Inter-	
	to/others etc.)	(For e.g.	% <b>of</b>	-			Revocation /		speerly		se transfer,	
			share				ixevocation/				se transier,	

		- Shares, Warrants,	holdi ng	Shares, Warrants,			Invocation/	Type of	No. and				ESOPs, etc.)	
		Convertible Debentures , Rights entitlement s etc.)		Convertib  le  Debentur es, Rights entitleme nt, etc.)			Others- please specify)	securiti es (For eg.  - Shares, Warran ts, Conver tible Debent ures, Rights entitle ment, etc.)	% of share holding	Fro m	То			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

**Note:** (1) "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015 Value of transaction excludes taxes/brokerage/any other charges

Details of trading in derivatives on the securities of the company by Promoter, member of the promoter group, designated person or Director of a listed company and immediate relatives of such persons and other such persons as mentioned in Regulation 6(2)

Trading in	Trading in Derivatives (Specify type of contract, Futures or Options etc.)											
Type contract	f Contract specification	Buy		Sell								
		Nominal value	Number of units (Contracts * lot size)	Nominal value	Number of units (Contracts * lot size)							
16	17	18	19	20	21	22						

**Note:** In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature: Designation:
Date:

# **FORM - D** (Indicative format)

# SEBI (Prohibition of Insider Trading) Regulations, 2015

# Regulation 7(3) - Transactions by Other connected persons as identified by the Company

Name, PAN, CIN/DIN, & address with contact nos.	Connection with the company	Type of securities (For e.g Shares, Warrants,	_	Type of securities (For e.g. Shares, Warrants Convertible Debentures, Rights entitlement, etc.)	 Value	Transact ion Type (Purchas e/Sale/ Pledge/ Revocati on/ Invocati on/ Others- please	Securiti held po acquisiti shares/dis al of shares	ost ion spos res, y	Date allotm advice/ isitior shares/ osal share speci	ent acqu of disp of es,	Date of intimati on to compan y	Mode of acquisition/ disposal (on market/pub lic/rights/pr eferential offer/off market/Inte r-se transfer, ESOPs, etc.)	Exchange on which the trade was executed
							Type No. of and securit % ies of	and %	From	То			

1	2	etc.)	4	5	6	7	8	(For eg Shares, Warra nts, Conver tible Deben tures, Rights entitle ment, etc.)	hol din o	11	12	13	14	15
1	_	3	I	3	U	,	U		10	11	14	13	17	15

Details of trading in securities by other connected persons as identified by the company

**Note: (i)** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations 2015. (ii) Value of transaction excludes taxes/brokerage/any other charges

Details of trading in derivatives on the securities of the company by other connected persons as identified by the company

Trading i  Type of  Contract	n derivatives (S <sub>1</sub> Contract  specifications	pecify type of Buy	contract, Fu	tures or Options	Exchange on which the trade		
Contract	specifications	Notional Value	Number of units (Contract * lot size)	Notional Value	Number of units (Contract * lot size)	was executed	
16	17	18	19	20	21	22	

**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of options.

76.7	-		
-IN	ar	ne.	

Signature:

#### **ANNEXURE - 6**

# FORMAT OF ANNUAL STATEMENT OF HOLDINGS BY PROMOTER / MEMBER OF PROMOTER GROUP / KEY MANAGERIAL PERSONNEL / DIRECTOR/ DESIGNATED PERSON AND THEIR IMMEDIATE RELATIVES

Date:					
The Compliance Officer	.,				
ASM Technologies Limi	ited				
Dear Sir,					
As on March 31, , I he	ereby declare	the following d	etails to be true, o	correct and complete in all resp	ects:
Name of Promoter /	Designation	PAN/ Other	Folio No./DP	Details of Security/(ies) Held	Address, Phone & Mobile
Member of Promoter	· ·	identification	Id. & Client Id.	• • • • • • • • • • • • • • • • • • • •	No.
Group/		no.:			
Director/KMP/					
Designated Person					

Sr.	Name of Immediate Relative <sup>1</sup>	Designated Person		Id. & Client		Details of Secur	,	Address, Phone & Mobile No.
Sr. No.	а		PAN/ Othe		olio I lient	Id.	Phone & Mol No.	pile
I here	eby also undertake	e to promptly inforn	n changes, if	any, in the a	ibove	e details from ti	me-to-time.	
	s truly,							
Nam Desi	e: gnation:							

#Emp. No.: _	
#Dep./Div.:	

#### Notes:

"immediate relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;

"material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

# To be filled in only by Employees

#### **ANNEXURE - 7**

# FORMAT FOR DISCLOSURE OF TRANSACTIONS CROSSING CERTAIN THRESHOLDS BY PROMOTER/ MEMBER OF PROMOTER GROUP/DIRECTORS/ DESIGNATED PERSONS PURSUANT TO REGULATION 7 (2) READ WITH REGULATION 6(2)

(To be submitted within 2 Trading Days of transaction/Dealing in Securities (including derivatives) of the Company)

Name of the company: ASM Technologies Limited

ISIN of the company: Ordinary Shares -

Details of change in holding of Securities of Promoter, Member of Promoter Group or Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Name, PAN	Category of	Securities he	eld	Securities		% of Sha	re	Date of		Date	Mode of	Trading in der	rivatives	Exchang
No.,	Person	prior to		acquired/		holding		allotme	nt	of	acqui sition	(Specify type		e on
CDI/DDIA	(Promoters	acquisition ,	/	disposed				advice/	′	intim	(market			which
CIN/DIN &	/3.6 1 6	disposal						acquisit	tion of	ation	purcnase	of contract, Fu	tures or	the
address of	/Member of							shares/	sale	to com		Options, etc.)		
Promoter /	Promoter							of share	es	pany	/public			trade
•	Group /							specify			rights			was
Member of	KMP/							F			preferen			executed
Promoter	L .	Type of	No.	Type of	No.	Pre	Post	From	То	1	tial offer	Buy	Sell	
Group /	Designated											•		

Designated	Person/	security	s	security	transac	trans		/off	Value	Num	Value	Number	
Person /	Directors /	(For e.g	(	For e.g	tion	action		market/		ber of		of units	
Director with	immediate	Shares,	S	Shares,				Inter-se		units		(contra	
contact nos.	relatives	Warrants,	V	Warrants,				transfer,		(cont		cts *	
	/ .1	Convertible	(	Convertibl				etc.		racts			
	/others, etc.)	Debentures,	$\epsilon$	9						d. 1		lot size)	
		etc.)	I	Debentures						* lot			
			,	etc.)						size)			

Note: "Securities" shall have the meaning as defined under regulation 2(I)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Signature:	Designation:	Date:

ANNEXURE - 8

Indicative format for reporting under Regulation 7(3) by other Connected Persons (if so desired by the Company)

Name, PAN	Connecti	Securities hel	d	Securities		% of		Date of		Date of	Mode of	Trading	g in deri	vatives (	Specify	Exchange
No.,	on with	prior to		acquired/		Shareho	lding	allotmei	nt	intima	acquisitio	type of	contract	t, Future	s or	on which
CIN/DIN & address of connected persons, as identified by the company	company	acquisition / disposal  Type of	Jo.	disposed  Type of	No.	Pre		advice/ acquisit shares/ of share specify From	ion of sale		n (market purchase / public rights preferenti al offer /	Options	ŕ	Sell		the trade was executed
with contact nos.		security (For e.g Shares, Warrants, Conver tible Deben tures, etc.)		security (For e.g Shares, Warrants, Conver tible Deben tures, etc.)		transact					off market/ Inter-se transfer, etc.	Value		Value	Numb er of units (contra cts * lot size)	

Note: "Securities" shall have the meaning as defined under regulation 2(I)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

		ASM Technologies L (CIN: L85110KA1992PLC0	imited 13421)
Name:			
Signature:			
Date:			
Place:			
			55